



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Open

Opening Date: 04/28/2022

Closing Date: 05/11/2022

Position Title: Forester

Department: Natural Resources

Work Schedule: 40 hours per week

Wage Rate: Pay Range 62: \$36.08- \$46.18/HR./Paid Bi-Weekly/Non-Exempt

If you are interested in this position, please submit the following:

- Completed Application
- Bachelor's of Science Degree with specialization in Forest Management
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Forester

WORKSITE: Tule River Indian Reservation
Natural Resources Department

GENERAL POSITION DESCRIPTION

The Forester is responsible for preparing and administering timber harvesting projects in compliance with the Tribe's Forest Management Plan and Bureau of Indian Affairs (BIA) policies and standards. Supervises the Natural Resources Department logging program and explore markets for Tribal wood products. Complete and submit required timber reports to the Tribe and the BIA. Administer the Tribe's Continuous Forest Inventory (CFI) program and Forest Management Plan to ensure compliance with Tribal and BIA standards and guidelines. Independently plans, coordinates, and implements sustainable forestry practices and projects necessary to improve the health and protection of Tribal Forest Lands. This includes field projects in the areas of reforestation, tree improvement, precommercial thinning, and fuels management. Monitors forest insects and disease conditions and provide treatment recommendations as needed. Assists with administration of the Tribal Forestry Program, this includes grant writing, preparing reports to government agencies and attending forestry-related meetings. Aids Natural Resources Department with activities as directed.

DUTIES & RESPONSIBILITIES:

1. Manages the Tribe's timber management program and seasonal logging crew. Responsibilities include timber sale preparation and administration, development of silvicultural prescriptions, tree marking and cruising. Prepares timber harvesting documents in compliance with Bureau of Indian Affairs and Tribal policies.
2. Prepares and/or updates forest management plans specific to Tribal lands.
3. Plans and administers forest restoration and forest improvement activities.
4. Monitors forest pest conditions and incorporates measures to address insect and disease issues into field projects.
5. Prepares environmental documents for Tribal forestry projects in compliance with federal environmental laws.
6. Administers the Tribe's continuous forest inventory program (CFI).
7. Prepares proposals and grant applications to acquire funding for treatments such as fuels reduction, reforestation, hazard tree removal and precommercial thinning.
8. Develops forestry prescriptions and provides field training to implement treatments.
9. Participates in natural resources related meetings with cooperating agencies such as the Bureau of Indian Affairs, Forest Service, U.S. Fish & Wildlife Service and local agencies.

9. Prepare and submit reports to funding agencies as required in the absence of the Natural Resources Director.
11. Provide monthly and quarterly reports to the Tribal Council.
12. All other duties as requested.

QUALIFICATIONS:

1. Bachelor of Science degree in Forestry from a university forestry program accredited by the Society of American Foresters.
2. Minimum of three years experience working in the forest management field. Work experience and professional references should be detailed on Applicant's resume.
3. Must be familiar with the common conifer and hardwood vegetation types and species of the Sierra Nevada region.
4. Must have timber management experience, either in timber sale preparation and/or timber sale administration. The successful applicant will be required to pass the Bureau of Indian Affairs Pacific Region Certified Timber Sale exam within one year after start of employment.
5. Must show competency in technical writing, such as for management plans, grant proposals, environmental reports, and/or timber plans. Applicant may be required to submit a sample of such a report prior to hiring.
6. Must be a self-starter and be able to work independently and in a team environment.
7. Must be able to develop appropriate stand level prescriptions and communicate treatments in both written and oral form.
8. Must be in good physical condition and able to hike alone in mountainous terrain using maps, compass and/or GPS unit.
9. Must possess a valid CA Driver's License, be insurable through the Tribe, and able to operate a four-wheel drive vehicle on steep mountain roads.
10. Must successfully complete a pre-employment drug & alcohol screen and background check.

KNOWLEDGE, SKILLS & ABILITIES:

1. Familiarity with basic forest management concepts such as silviculture, inventory, planning, watershed management, wildlife and associated habitat, forest protection, and sustainable timber management.
2. Familiarity with federal environmental laws such as the National Environmental Policy Act, Endangered Species Act, National Historic Preservation Act, and Clean Water Act is desired.
3. Experience with developing and managing project budgets is desired.
4. Strong written and verbal communication skills.
5. Proficient computer skills, including Microsoft word, Excel, and Powerpoint.
6. Familiarity with GIS-based software is desired.
7. Ability to use field forestry equipment and read maps. Familiarity with using a GPS unit is desired. Applicant must be in good physical condition.
8. Experience supervising forestry field crews is desired.

WORKING CONDITIONS:

Position requires prolonged standing, walking, hiking, reaching, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. Requires good manual dexterity and multi-limb coordination movement. Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint and throw. Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat, humidity, and exposure to mud, dirt, dust, saw dust. Must be able to lift to 50 pounds, and occasionally must be able to lift over 50 pounds. Acute hearing is required.

This position reports to:	Natural Resources Director
Supervises:	Seasonal Logging Crew and the Natural Resources Department in the absence of the Natural Resources Director
Salary:	Pay Range: 62 \$36.08/ Hr.-\$46.18 Paid Bi-Weekly/Exempt
Working Hours:	40+ Hours/Per Week
Benefits:	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) participation.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT (TITLE 25, U.S. CODE SECTION 472 AND 473), VETERAN PREFERENCE.

